

M I C R O S O F T C E R T I F I C A T E O F E X C E L L E N C E



ERIC B LATTA

Has successfully completed the requirements to be recognized as a
Microsoft® Certified Systems Engineer on Microsoft Windows® NT 4.0

A handwritten signature in black ink, appearing to read "Steven A. Ballmer". The signature is fluid and cursive.

Steven A. Ballmer
Chief Executive Officer

